

Form **990-EZ**

**Short Form
Return of Organization Exempt From Income Tax**

OMB No. 1545-1150

2009

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.
▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning _____, **2009, and ending** _____, **20**

- B** Check if applicable:
- Address change
 - Name change
 - Initial return
 - Terminated
 - Amended return
 - Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization

Number and street (or P.O. box, if mail is not delivered to street address) Room/suite

City or town, state or country, and ZIP + 4

D Employer identification number

E Telephone number

F Group Exemption Number ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting Method: Cash Accrual
Other (specify) ▶

I Website: ▶ _____

J Tax-exempt status (check only one) — 501(c) () ◀ (insert no.) 4947(a)(1) or 527

H Check ▶ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

K Check ▶ if the organization is not a section 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ _____

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	
	4	Investment income	4	
	5a	Gross amount from sale of assets other than inventory	5a	
	b	Less: cost or other basis and sales expenses	5b	
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming , check here ▶ <input type="checkbox"/>		
	a	Gross revenue (not including \$ _____ of contributions reported on line 1)	6a	
b	Less: direct expenses other than fundraising expenses	6b		
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c		
7a	Gross sales of inventory, less returns and allowances	7a		
b	Less: cost of goods sold	7b		
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8	Other revenue (describe ▶ _____)	8		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 ▶	9		
Expenses	10	Grants and similar amounts paid (attach schedule)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	
	13	Professional fees and other payments to independent contractors	13	
	14	Occupancy, rent, utilities, and maintenance	14	
	15	Printing, publications, postage, and shipping	15	
	16	Other expenses (describe ▶ _____)	16	
17	Total expenses. Add lines 10 through 16 ▶	17		
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	
	20	Other changes in net assets or fund balances (attach explanation)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20 ▶	21	

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

		(A) Beginning of year	(B) End of year
22	Cash, savings, and investments		22
23	Land and buildings		23
24	Other assets (describe ▶ _____)		24
25	Total assets		25
26	Total liabilities (describe ▶ _____)		26
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)		27

Part V Other Information (Note the statement requirements in the instructions for Part V.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33	
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		
a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	35a	
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b	
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a _____		
b	Did the organization file Form 1120-POL for this year?	37b	
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a	
b	If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9	39a	
b	Gross receipts, included on line 9, for public use of club facilities	39b	
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ _____ ; section 4912 ▶ _____ ; section 4955 ▶ _____		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ _____		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.	40e	
41	List the states with which a copy of this return is filed. ▶ _____		
42a	The organization's books are in care of ▶ _____ Telephone no. ▶ _____ Located at ▶ _____ ZIP + 4 ▶ _____		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	
	If "Yes," enter the name of the foreign country: ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	
	If "Yes," enter the name of the foreign country: ▶ _____		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 _____		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45	

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46–49b and complete the tables for lines 50 and 51.

- | | | Yes | No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----|----|
| 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 46 | | |
| 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 47 | | |
| 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 48 | | |
| 49a Did the organization make any transfers to an exempt non-charitable related organization? | 49a | | |
| b If "Yes," was the related organization a section 527 organization? | 49b | | |
- 50** Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances

f Total number of other employees paid over \$100,000 ▶ _____

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 . . ▶ _____

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	▶ _____ Signature of officer	_____ Date
	▶ _____ Type or print name and title	

Paid Preparer's Use Only	Preparer's signature ▶ _____	Date _____	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (See instructions) _____
	Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ _____	EIN ▶ _____	Phone no. ▶ _____	

May the IRS discuss this return with the preparer shown above? See instructions ▶ Yes No

Milwaukee Public Schools Foundation, Inc.
Grants Awarded 2009 - as of 12-31-09

Area of Support: Student Assistance Programs		
1/8/09	MPS Homeless Education Program - Grant awarded to support the MPS Homeless Education Program. Funding was made possible through a donation from the Help Them Group, Inc., DBA VIBHA designated for this purpose.	500.00
4/13/09	School Incentive Grants – Incentive grants of \$250 each were awarded to 19 schools and one award was presented to the MPS Department of Special Services Career Assessment and Training Program for their improved record of giving in the 2008-2009 MPS Employees’ Combined Giving Campaign.	5,000.00
4/15/09	Maryland Montessori School – Grant awarded to support programs at the school including \$100 to each of 11 classrooms to be spent at the teachers' discretion.	1,100.00
4/21/09	Reading Is Fundamental (RIF) Program - Milwaukee Cluster – Grant awarded to support the RIF Program in MPS. Funds are used to support a book distribution program at 52 schools. During the school year, more than 24,000 students will select and keep three books.	5,000.00
5/19/09	Maryland Montessori School – Grant awarded to support the school's Mad Hot Ballroom program, camping trip for upper elementary school classes, and Urban Ecology field trips. Funding was provided through generous donations from parents and friends of the school.	7,600.00
5/26/09	Hampton Elementary School – Grant awarded to Hampton Elementary School from a donation designated for this purpose from Jason R. Naumann and a matching gift from the American Transmission Company.	64.00
5/26/09	Rufus King High School – Grant awarded to Rufus King High School from a donation designated for this purpose from Jason R. Naumann and a matching gift from the American Transmission Company designated to support the football team program.	64.00
6/25/09	MPS Homeless Education Program - Grant awarded to support the MPS Homeless Education Program. Funding was made possible through donations designated for this purpose from the Help Them Group, Inc., DBA VIBHA and from Christine Falkowski.	525.00
6/29/09	Hartford University School – Grant awarded to Hartford University School to support the school's Aviary and Music programs.	\$1,621.00
7/13/09	MPS Health Services - Grant awarded to the MPS Health Services to support the CPR Anytime Program, a partnership program between MPS, the American Heart Association, and Discovery World. Funds will provide support for CPR training and all MPS seventh grade students.	\$5,000.00
7/17/09	Vincent High School – Grant awarded to Vincent High School. Funding was made possible by a donation from Mr. Jason R. Naumann and a matching gift from his employer, the American Transmission Company designated for Vincent.	\$74.00
9/24/09	MPS WE Indians Program – Grant awarded to the MPS WE Indians Program to support the participation of 20 students at the National Indian Education Association Conference Youth Day held at the Midwest Express Center in Milwaukee on October 23, 2009.	\$1,000.00
10/8/09	Reading Is Fundamental (RIF) Program - Milwaukee Cluster – Grant awarded to support the RIF Program in MPS. Funds are used to support a book distribution program at 52 schools. During the school year, more than 24,000 students will select and keep three books. Funding was made possible through a grant from the U.S. Bancorp Foundation designated for this purpose.	\$2,500.00
12/11/09	MPS School to Work Transition Program – Grant awarded to support the MPS School to Work Community Assistance and Training Program (CATP) to assist students with their direct needs such as work clothes, supplies and other necessary items that will help them make a successful transition from school to employment. Funding provided through a number of individual donors who are graduates of MPS and who call themselves the Banter Association.	\$1,610.77

**Milwaukee Public Schools Foundation, Inc.
Grants Awarded 2009 - as of 12-31-09**

Area of Support: After-school and Recreational Programs		
3/20/09	MPS Recreation and Community Services – Grant awarded to support the MPS Recreation Department's Milwaukee Heat Wheelchair Basketball team for children with physical disabilities. Funding was made possible through donations designated for this purpose from Main Street Depot, Prohealth Care, Inc., PPC Foundation, and a number of individuals.	\$2,801
5/8/09	MPS Recreation and Community Services – Grant awarded to support the MPS Recreation Department's Milwaukee Heat Wheelchair Basketball team for children with physical disabilities. Funding was made possible through donations from individuals designated for this purpose.	\$647.00
5/28/09	MPS Recreation and Community Services – Grant awarded to support the MPS Run Back to School event on August 29, 2009. Funding was made possible through a donation designated for this purpose from Aetna, Inc.	\$2,000.00
6/24/09	MPS Recreation and Community Services – Grant awarded to support the MPS Recreation Department's Milwaukee Heat Wheelchair Basketball team for children with physical disabilities. Funding was made possible through a donation from The REXNORD Foundation as a matching gift from donor Richard Wade.	\$150.00
12/7/09	MPS Recreation and Community Services – Grant awarded to support the MPS Recreation Department's Milwaukee Heat Wheelchair Basketball team for children with physical disabilities. Funding was made possible through a donation from the Wisconsin Wheelchair Sports Association and Independence First.	\$2,000.00
Area of Support: Teacher Education and Leadership Development		
Year-long	Milwaukee Board of School Directors' Excellence in Education Award to MPS educators to recognize outstanding displays of excellence, achievement, and innovation. MPS staff recognized receive a \$250 grant award. April 23, 2009 - Michael Key, teacher at Garland Elementary School (\$250); October 22, 2009 - Joann Lens, teacher at Hawley Road School (\$250)	\$500.00
3/20/09	Metropolitan Milwaukee Association of Black School Educators – Grant awarded to Metropolitan Milwaukee Association of Black School Educators as sponsor of a Teacher Recognition Program held on May 2, 2009.	\$1,000.00
6/24/09	National Board for Professional Teaching Standards Grant Awards – Four MPS teachers awarded a grant for successfully completing the National Board for Professional Teaching Standards process.	\$3,700.00
Area of Support: Art and Music Programs		
2/5/09	Milwaukee African American Immersion High School – Grant awarded to the Milwaukee African American Immersion High School Drum Line in recognition and appreciation for their performances at professional development events for parent leaders sponsored by MPS in collaboration with Discovery World. The events were held November 20, 2008 and April 23, 2009.	\$500.00
2/5/09	Milwaukee High School of the Arts Jazz Combo – Grant awarded to the Milwaukee High School of the Arts Jazz Combo in recognition and appreciation for their performance at a professional development event for parent leaders sponsored by MPS in collaboration with Discovery World. The event was held May 28, 2009.	\$250.00
TOTAL GRANTS AWARDED 2009		\$45,206.77

FORM 990-EZ (2009) ATTACHMENT

PART I. REVENUE, EXPENSES, AND CHANGES IN NET ASSETS OR FUND BALANCES

QUES. # 20 – OTHER CHANGES IN NET ASSETS OR FUND BALANCES.

On February 10, 2006, two Teacher EXCEL Grants were awarded but were never cashed. They have been carried as outstanding checks for the past three years. They were written off as stale checks in January, 2009. The check numbers are 1480 – Written out to Paul Fix in the amount of \$750.00 and check number 1481, written out to Robin Morgan, in the amount of \$750.00. The total amount for the change in net assets is \$1500.00.